



Haven Horse Ranch, Inc.

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February 25, 2013

Letter of Expectations

To Whom This May Concern,

As a Christian organization Haven Horse Ranch has expectations as to behavior and perceptions of all our service providers and contractors. Specifically our intentions and expectations are that all service providers and contractors present themselves and perform their duties in a manner that would enhance and support our values and our Mission Statement.

This is a drug free environment. Additionally, there will be no consumption of alcohol or any illegal substances on ranch property during the course of any ranch sponsored event.

To that end nothing that might be considered to be racist, anti Semitic, or discriminatory may be included in the course of engagement with the ranch. No offensive humor, foul language, clothing slogans or symbols, etc. If something is in question, please ask, and likewise, please be prepared to receive constructive comment from ranch authorities.

Respectfully,

Ric C. Lehman
Executive Director
Haven Horse Ranch
(904) 813-5710
www.havenhorseranch.org
a 501c3 non-profit organization

